



10th Anniversary

CSO 360

GLOBAL CONGRESS

2-4 December 2026
Copenhagen | Denmark

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10

Years
ANNIVERSARY

PROTECTING PEOPLE, PROFITS, PROPERTY, INFORMATION, REPUTATION

Resilience and Innovation as Business Advantage

NEW



Daniel Giordano
Head of Global Threat
Intelligence
A.P. Moller-Maersk
Denmark

NEW



Antoine Minot
Head of Global
Security
Novo Nordisk
France

NEW



Milena Maneva
Head of Business
Continuity &
Resilience EMEA
Cantor Fitzgerald
UK

NEW



Gal Messinger
Head of Global
Security
Signify
The Netherlands

NEW



Maria Deronius
Head of Corporate
Security
SAS
Sweden

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Speakers

Gallery

Testimonials

Sponsors

Welcome to the 10th CSO 360 Global Congress - Copenhagen 2026

We are delighted to announce that Chief Security Officers, directors of security, resilience, geopolitical intelligence and risk from across Europe and beyond will convene in Copenhagen this December (2-4) under The Chatham House Rule to explore together how they are managing business realities amidst the backdrop of the current global security horizon.

The Chief Security Officer role now sits at the intersection of innovation, trust, and business and national competitiveness. Resilience has become the ultimate business enabler. Our programme enables meaningful conversations, peer-to-peer insights, and the opportunity for senior security practitioners to step back from daily pressures to engage, share and benchmark with others carrying similar responsibilities.

NEW for 2026:

In addition to our trademark **1-2-1 CSO 360 Innovation Speed Meetings** (3 December), we're thrilled to launch our new **CSO to CSO Meet your Mentors-Mentees Circle** (4 December) in Copenhagen where we pair CSOs/practitioners:

Mentor - What's one lesson you wish somebody had taught you earlier?

Mentee - What challenge are you wrestling with right now?

Ten years on, the purpose of CSO 360 remains simple: to provide a trusted space for security leaders to learn from one another.

To those who have been part of the CSO 360 journey from the beginning, you built this series and we whole-heartedly thank you for your continued support over the years. To those joining for the first time - we welcome you and encourage you to connect with other security leaders in the community.

Many thanks. We look forward to meeting you in *wonderful* Copenhagen for this once-in-a-decade edition.

Warmest regards,
CSO 360 Team
Pulse Conferences

+270%



We **over-achieved again on the 1-2-1 meetings**, this time by 270% showcasing the high engagement and interest from participants eager for discussions and insights around innovation for resilience.

Our global flagship events have gained recognition for their robust engagement opportunities and impactful sessions. Participants leave inspired and armed with peer-tested knowledge and new connections to call.

"Fantastic conference. It's great to meet CSO peers, and to stay ahead of what's going on in the business. I can recommend it very much. This is where you'll find the inspiration! Now the event moves to Copenhagen and I very much look forward to that!"

Jorgen Ove Munk, Head of Security
Arla Foods - Denmark

45+

International speaker panel spanning all corners of the world - well-represented Nordics region

15+

Hours of dedicated networking available to all

200+

Delegates from various industries participating actively

20+

Countries represented in our diverse audience



Why Join CSO 360?

Agenda

Gallery

Testimonials

Sponsors

- **NEW for 2026! CSO to CSO Meet your Mentors-Mentees. Be both Mentor and Mentee in specific areas.** We match you with CSO/ security practitioner peers for short meetings onsite.
- **NEW for 2026! Moderated Q&A for each solo session.** Agendas are tight Speakers
- **Our trademark 1-2-1 CSO 360 Innovation Speed Meetings** (3 December). Meet the field's most respected providers, one-to-one in a compact session, to see if there is a business fit. Time saver!
- **NEW for 2026! CSO to CSO Meet your Mentors-Mentees Circle** (4 December). Everybody teaches. Everybody learns. You may be the most experienced voice in the room on AI governance or travel security, while simultaneously looking for a peer who has already solved a board reporting or event security challenge you are just beginning to face. Seniority is not the measure here, experience in a specific area is.
- **Real-World Relevance** - practical and grounded in real operational decisions.
- **Peer-level, Off-the-Record, Actionable Takeaways:** A trusted global community of security leaders.
- **Board Engagement:** Practice translating technical incidents into board-level decision intelligence.
- **Resilience speakers embedded from our CSO 360 events** - We encourage cross-pollination between cyber, corporate security, resilience, intelligence, respecting the craft of each discipline.
- **Dedicated evening schedule of cultural receptions and dinners** - Stunning settings.

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10th Anniversary

CSO 360
GLOBAL CONGRESS



**PULSE
CONFERENCES**

A Decade of CSO 360: Connecting Security Leaders

2-4 December 2026 | Copenhagen

AGENDA AT A GLANCE

Wednesday 2 December 2026

🕒 13:30 - 14:00	Arrivals and Afternoon Tea
🕒 14:00 - 17:30	CSO 360 Roundtable
🕒 18:00 - 20:00	Reception
🕒 20:00 - 22:00	Dinner

Thursday 3 December 2026

🕒 09:30 - 09:45	Coffee
🕒 09:45 - 17:15	10th CSO 360 Global Congress - Day One
🕒 11:00 - 12:00	Innovation 1-2-1 Meetings
🕒 18:00 - 20:00	Reception
🕒 20:00 - 23:00	Dinner

Friday 4 December 2026

🕒 10:00 - 15:00	10th CSO 360 Global Congress - Day Two
🕒 11:00 - 11:45	Peer to Peer CSO 360 Circle: Meet Your Mentors-Mentees
🕒 15:30 - 16:00	Closing Afternoon Tea & Sponsors' Prize Draw



Session types



♦ Case Stories

Hear battle-tested strategies from peers who've been in the trenches.



♦ Panels and Fireside Chats

Delegates are invited to shape the conversation, engaging, two-way, organic discussions. No rehearsed pitches, just honest answers.



♦ CSO 360 Birds of a Feather

Tactical table discussions where you collaboratively solve challenges with peers on priority topics.



♦ Lightning Talks

10-minute impactful insights.



♦ 360 Pulse Checks - NEW!

No slides, no panel, these rapid fire 5-minute reality checks are designed to expose the gaps between narratives and realities - to quickly surface what security leaders are **actually experiencing right now**.

International Speaker Panel - Copenhagen 2026 *partial list*

- Antoine Minot, Head of Global Security, **Novo Nordisk** (Denmark)
- Botan Osman, CEO & Co-Founder, **Restrata** (UK)
- Bruno Kalhoj, Director | Security Risk Management Leader Europe West and Europe Central | Risk Management, **EY** (Germany)
- Daniel Giordano, Head of Global Threat Intelligence, **A.P. Moller - Maersk** (Denmark)
- David Brooks, Head of Physical Security – EMEA, **Northern Trust** (UK)
- David Langhorn, Corporate Security & Resilience Manager, **Herbert Smith Freehills Kramer LLP** (UK)
- Fabrizio Tararbra, Western Europe - Head of Security, **British American Tobacco** (Denmark)
- Franz J.H. Polenz, Head of Corporate Security / Chief Security Officer (CSO), **Schaeffler AG** (Germany)
- Gal Messinger, Head of Global Security, **Signify** (The Netherlands)
- James Rusk, Director, Enterprise Security Operations, **Gates Ventures** (USA)
- James Sarnier, Managing Director, **JMS Risk Solutions** | Founder, **CrossRisk** (UK)
- Jim Terndrup, Chief Security Officer, **Energinet** (Denmark)
- Jorgen Ove Munk, Head of Security, **Arla Foods** (Denmark)
- Maria Deronius, Head of Corporate Security, **SAS** (Sweden)
- Mikael Rasmussen, Head of Global Security & Business Resilience, **A.P. Moller – Maersk** (Denmark)
- Milena Maneva, Head of Business Continuity & Resilience EMEA, **Cantor Fitzgerald** (UK)
- Ned Farmer, Geopolitical Risk | Intelligence | International Affairs | Global Security (USA)
- Sam Roper, Regional Security Manager, EMEA | Legal Affairs, **Solventum** (The Netherlands)
- Sara Pratley, VP of Global Intelligence, **AlertMedia** (US)
- Simon Scales, Corporate Investigations Luminary (UK)
- Will Jelf, Senior Director, Global Security & Crisis Management, **S&P Global** (UAE)

Wednesday 2 December 2026
CSO 360 Roundtable

Protecting your CSO value as AI and the threat landscape move faster than any of us.

The Faculty Led by and with CSOs.

Closed peer roundtable · The Chatham House Rule · practitioner-led. A peer-led session drawing on the community rather than positioning any one person as presenter. No slides. No products. Just CSOs, in confidence, solving it together.



AGENDA IS SHAPED BY THE ATTENDEES A NATURAL CONVERSATION.

- **Peer-to-peer conversation** - 'seated in the round'
- Antithesis of traditional conference formats - no slides, no stages, no audience. **CSO knowledge share.** Your challenges become our agenda. We consulted everyone pre-event to identify **CSOs priorities.**
- **Chatham House Rule** - non-attribution setting, no press
- **All voices are heard** as we draw out insights from the diverse experience in the room. Experienced CSO moderators and facilitators guide rather than direct.
- **Practical takeaways** - benchmark implementable approaches to risks, threats and opportunities

TIMINGS

- 13:30-14:15** Arrivals and Afternoon Tea
- 14:15-14:20** Welcome & Objectives
- 14:20-15:00** Group Roundtable Part 1
- 15:00-15:40** Group Roundtable Part 2
- 15:40-16:20** Short Comfort Break
- 16:20-17:00** Group Roundtable Part 3
- 17:00-17:15** Group Roundtable Part 4
- 17:30-18:00** Wrap Up & Key Take-Aways
- 18:00-20:00** CSO 360 Welcome Reception
- 20:00-22:00** CSO 360 Supper



Thursday 3 December 2026
10th CSO 360 Global Congress - Day One
Timings and order of sessions is provisional

08:30 **Arrivals, Coffee, Refreshments**

08:55 **Chairperson's Opening**

09:00 **Briefing & Questions: Global Security Horizon**

09:50 **Panel: How are we managing global conflicts and instability? Regional Updates**

Geopolitical volatility is nominated by partaking CSOs as being the central risk shaping corporate security and is the dominant priority:

- Russia-Ukraine war (incl. long-term forecasts)
- Middle East tensions
- China's strategic posture
- Hybrid warfare
- Global and regional conflicts
- Election-related violence
- Extremism and political instability
- Economic warfare impacting business
- Protests, activism, US-brand demonstrations
- Entering fragile/unstable regions
- Travel security, executive protection, evacuation planning

With: Gal Messinger, Head of Global Security, Signify (The Netherlands); Sara Pratley, VP of Global Intelligence, AlertMedia (US)

10:20 **Case Story: Transforming Security and Resilience at Denmark's Energy Backbone**

Energinet shares how it is transforming its security and resilience posture in response: how the threat picture has been redrawn, what that has meant for the organisation, its people and its priorities, and what a national critical infrastructure operator has learned about building resilience at pace while keeping the lights on. How do you prioritise when everything is critical infrastructure?

Jim Terndrup, Chief Security Officer, Energinet (Denmark)

10:40 *Case Story Q&A*

10:45 **Case Story: When Everything Is Critical: Human-Centric Security Leadership in a Polycrisis World**

Global instability, technological acceleration and growing expectations have created an environment where security leaders are overwhelmed by competing priorities. The challenge is no longer understanding risk. The challenge is deciding what deserves attention, action and investment when everything appears critical. Success is increasingly defined not by identifying more threats, but by helping organisations focus on what matters most. This discussion explores how modern security leaders prioritise, influence decision-makers and build resilient organisations by placing people, behaviour and leadership at the centre of security strategy.

Maria Deronius, Head of Corporate Security, SAS (Sweden)

10:05 *Case Story Q&A*

10:10 **Case Story: Billion-dollar decisions: applying intelligence tradecraft to corporate operations in the grey zone.**

Case material is drawn from geopolitically driven activism, conflict, and hybrid threats across the world of global logistics. The conversation is about how analytic rigor earns its place at the table when the stakes are, in fact, billion-dollar decisions, and the ground under our feet has never felt more unstable.

- What it has actually looked like to apply structured intelligence tradecraft to a major commercial decision, and the editorial choices that determine how your message gets across.
- How to inform and empower executives with both threats and opportunities rather than overloading them with all 'the bad' that can happen.
- Translating intelligence for a non-intelligence consumer – how we have learned to make the 'what's in it for them' clear and actionable.
- Outlook on the intelligence industry for corporates and where we go from here: AI as an enabler and a dangerous crutch.

Daniel Giordano, Head of Global Threat Intelligence, AP Moller-Maersk (Denmark)

10:30 *Case Story Q&A*

10:35 **Spotlight: Owning the AI Decision: A CSO's Operating Model for the Age of AI**

AI budgets are accelerating across the enterprise, yet much of that spend is being decided by the CIO and technology function, not by the people accountable for protecting the workforce. That leaves the Chief Security Officer with a defining choice: own the AI agenda for protecting people, assets and operations, or inherit tools chosen without security's duty of care in mind. This session gives CSOs a clear position to lead from: a practical three-part operating model - software for precision, AI for interpretation, humans for judgement - that keeps accountability and control firmly with the security leader while AI accelerates the response. Botan Osman explores how to make the investment case to the board, how to judge where your security operation genuinely sits on the path to AI-enabled operations, and how the model holds up against the threats a CSO actually manages - from regional crises and natural disasters to traveller safety incidents and major operational disruptions. Attendees leave with a working framework, and the language to defend it in the boardroom.

Botan Osman, CEO & Co-Founder, Restrata (UK)

10:50- **Morning Coffee Break and 1-2-1 Innovation Speed-Meetings**

11:50

Thursday 3 December 2026 - CSO 360 Global Congress - Day One

Timings and order of sessions is provisional

- 11:50 Case Story & Discussion: Building and Scaling a Modern Security Programme**
Practical insights, quick wins, and live examples of what works, what doesn't and how we are CSOs balancing the realities of budget and expectations from the board, teams, and providers. Insights shared by Franz before he opens up to the room for an open discussion.
- Building scalable corporate security programmes
 - Designing modern SOCs
 - Integrating tech innovation into physical security
 - Managing global programmes with constrained budgets
 - Vendor optimisation and financial stewardship
- Franz J.H. Polenz, Head of Corporate Security / Chief Security Officer (CSO), Schaeffler AG (Germany)**
- 12:20 Fireside Chat: Protecting Critical Underwater Infrastructure Amid Increasing Seabed Activity**
Strategic importance of the seabed continues to grow, nations are advancing capabilities to enhance situational awareness, strengthen resilience, and protect vital subsea networks. Senior leaders will share updates on national initiatives, investment priorities, and collaborative efforts shaping the future of undersea security. Examining the strategic, diplomatic and operational implications of subsea cable disruptions, including the risks of escalation and misinformation following incidents. Exploring the need for stronger civil – military coordination and the integration of cable repair expertise into defence planning to ensure measured and effective responses. Assessing practical protection and repair realities, and how private – sector innovation and emerging technologies can enhance resilience against evolving threats to CUI.
- 13:00 CEO Panel: Talk to the Board - Geopolitical Resilience as a Business Enabler**
We ask CEOs how they ensure that their organisations are resilient and how they refine capabilities to respond quickly and at scale to changes.
- Do we have the right security and crisis management to navigate disruption and uncertainty?
 - How do we build organisations that can take calculated risks, adapt, and seize opportunities? Shifting the focus from mitigation to proactive adaptation
 - How has the Russian-Ukraine war shaped how you think about risk exposure, resilience, and developing concrete capabilities to react to uncertainties?
 - How do you prepare and prioritise building digital and technological resilience?
 - How have you enhanced operational resilience to climate-related disruptions?
 - Looking ahead, what are the biggest shifts when it comes to organisational resilience?
- CEOs – invitations**
- 13:40 Lunch**
- How and why insider risks move from edge case to primary threat in 2026**
Malicious insiders are no longer isolated incidents. They've become a serious and growing threat across industries and geographies. Drawing on years of incident response data, dark web research, and firsthand HUMINT and honeypot engagements, Thomas will explore how insider threats have evolved, why AI may be accelerating the risk, and what today's threat landscape looks like. Through original research and real-world case studies, you will understand how malicious insiders operate, their tactics and techniques. What are the motivations behind insider-enabled attacks? How do criminal groups identify and exploit targets? What are the latest trends emerging from the dark web? Join us to explore one of cybersecurity's fastest evolving threats through the latest research and real-world findings
- Continuation.....**

Timings and positioning are not yet confirmed.



INVESTMENT OPPORTUNITIES

EVENT PRACTICALITIES

Inclusions:

- Entry to the **10th CSO 360 Global Congress & Roundtable**
- Evening Networking Activities: An integral part of CSO 360. All participants are invited.
- Lunches, coffee breaks and refreshments
- CPE Certificate for continued learning - circa 18 CPEs (2.5 days learning programme)
- Prize draw and branded give-aways
- Live Translation: Access to live translation captions in Portuguese, Spanish, French + other languages available on your device via the event app
- CSO 360 WhatsApp Group: Exchange insights and share feedback with fellow CSOs onsite (*limited to CSOs / practitioners only*)
- Event Materials: Speaker Slides, Photos, Photo Gallery (subject to speaker opt-out)
- Commemorative 10th Anniversary Certificate of Attendance: Marks your participation in a milestone edition of CSO 360 Global Congress, 2026.
- Security 360 Circle: Invitation to join regular virtual roundtables led by practitioners and subject matter specialists on key security, intelligence, resilience topics
- Member of the Pulse Community: Be part of the CSO + security 360 community

REGISTER DELEGATE PASS

£990 – Full rate
£644 – 35% Rate.
Book before
31 August 2026

- ✓ For CSOs and senior security practitioners doing the job of securing the company they currently work for.
- ✓ Invitation to join the Security 360 Circle – a rapidly growing and international trusted.
- ✓ Certificate of attendance soft copy provided post-event on request.

REGISTER NETWORKING PASS

£1,995 + VAT

- ✓ We have ring-fenced a limited number of Networking Passes, designed for executives working as **independent advisors, providers, vendor companies.**
- ✓ Network with participants, to learn and meet new prospective customers and to join the discussions – with a view to sponsorship of a future Pulse conference.

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- ✓ Discussions, **branding, impactful 1-2-1 meetings** and networking with CSOs and security practitioners.
- ✓ **Contact us today to arrange a meeting:**
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2-4 December 2026

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Resilience and Innovation as Business Advantage

Delegate inclusions:

- Entry to the 10th CSO 360 Global Congress & Roundtable (2-4 December 2026)
- Invitation to join all confirmed networking events - receptions, cultural activities, dinners
- Lunches, snacks and daily refreshments.
- Post-event: Certificate of attendance soft copy provided post-event on request, presentation materials, report.
- Invitation to join Security 360 Circle, monthly virtual roundtables and Pulse security community events near you.

Top topics input by partaking CSOs:

- Geopolitical + Regional Instability
- AI Threats and Opportunities for Corporate Security, Intelligence, Investigations
- Geopolitical Risk Intelligence & Predictive Decision-Making
- Supply Chain Threats and Convergence
- Crisis Management
- Travel Risk and Security
- Executive protection
- Insider and Human-centric Resilience

Why Attend?

- **Engage with Trusted Contacts:** Collaborate with CSOs, senior practitioners, business leaders and luminaries from around the world - with space to breathe.
- **Stay future-focused:** Gain insights from across sectors to stay ahead of the curve.
- **Holistic Security Focus:** Addresses the reality of integrated threats
- **CSO-Led Benchmarking:** Practitioner-led, supported by innovation. Real cases
- **Trusted Setting:** Held under The Chatham House Rule hosted by a truly independent voice and security ecosystem platform



Savings -
Book by
31st August
2026



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Networking Event Schedule

🕒 **Wednesday 2 December**
13:30-17:30

Welcome CSO 360 Lunch & Roundtable

Break the ice with fellow participants at the welcome light lunch, before the CSO 360 Roundtable discussion gets underway!

🕒 **Wednesday 2 December**
18:00-20:00

CSO 360 Welcome Reception

🕒 **Wednesday 2 December**
20:00-22:30

CSO 360 Supper

🕒 **Thursday 3 December**
13:30-14:30

Lunch

🕒 **Thursday 3 December**
18:00-20:00

Cultural Reception

🕒 **Thursday 3 December**
20:00-23:00

Dinner

🕒 **Friday 4 December**
13:00-14:00

Lunch

🕒 **Friday 4 December**
15:30-16:00

Closing Afternoon Tea & Sponsors' Prize Draw



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A Decade of CSO 360: Connecting Security Leaders

2-4 December 2026 | Copenhagen

Ten years on, we gather in
Copenhagen for the
milestone 10th CSO 360
Global Congress.
Venue details to be
announced soon!



2026 CITY: COPENHAGEN



ACCOMMODATION

Best accommodation rates and alternative
accommodation available soon.

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with Savings**

